



BRADFORD LAUGHLIN, ESQ.

VICE PRESIDENT, LEGAL AFFAIRS & CORPORATE SECRETARY

Bradford Laughlin is responsible for all legal affairs, corporate governance and compliance matters at the Group level. In addition, he provides support to the litigation team and assists in all transactions. He is also responsible for company-wide human resources, office and facilities management across all offices, and the management and implementation of the IT infrastructure.

Mr. Laughlin joined the Company in 2009 as Senior Counsel and has since been a valuable member of the Company's legal team. Prior to that, Mr. Laughlin was an attorney at Magister & Partners in the firm's Astana, Kazakhstan office. He was part of a team that represented the Government of the Republic of Kazakhstan in a number of complex litigation matters involving BTA Bank, and advised private sector clients on in-country corporate and regulatory compliance.

Prior to his position at Magister & Partners, Mr. Laughlin served as Senior Policy Advisor to the U.S. Assistant Secretary of Energy for Policy and International Affairs. In this capacity, he was responsible for monitoring international political, economic, and strategic developments as well as advising senior leadership before international summits. Earlier in his career, Mr. Laughlin worked at the Committee on Oversight and Investigations at the U.S. House of Representatives. He reported directly to the Committee's Chief Counsel and assisted in conducting legal research, document review and deposition preparation.

He is based in the Company's Washington, DC offices.